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UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE

DANITA ERICKSON.

Plaintiff,

v.

BIOGEN, INC.,

Defendant.

CASE NO. C18-1029-JCC

ORDER

The parties hereby stipulate to the following provisions regarding the discovery of electronically stored information ("ESI") in this matter:

A. General Principles

- 1. An attorney's zealous representation of a client is not compromised by conducting discovery in a cooperative manner. The failure of counsel or the parties to litigation to cooperate in facilitating and reasonably limiting discovery requests and responses raises litigation costs and contributes to the risk of sanctions.
- 2. The proportionality standard set forth in Fed. R. Civ. P. 26(b)(1) must be applied in each case when formulating a discovery plan. To further the application of the proportionality standard in discovery, requests for production of ESI and related responses should be reasonably targeted, clear, and as specific as possible.

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1.

ESI Disclosures

By November 13, 2018, each party shall disclose:

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custody or control. The custodians shall be identified by name, title, connection to the instant

<u>Custodians.</u> The six custodians most likely to have discoverable ESI in their possession,

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litigation, and the type of the information under his/her control.

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2. Databases. A list of databases used to submit, track, review, and/or approve employee travel expenses.

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3. Non-custodial Data Sources. A list of non-custodial data sources (e.g. shared drives,

servers, etc.), if any, likely to contain discoverable ESI.

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4. Third-Party Data Sources. A list of third-party data sources, if any, likely to

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contain discoverable ESI (e.g. third-party email and/or mobile device providers, "cloud" storage,

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social media accounts, etc.) and, for each such source, the extent to which a party is (or is not)

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able to preserve information stored in the third-party data source.

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5.

(by type, date, custodian, electronic system or other criteria sufficient to specifically identify

Inaccessible Data. A list of data sources, if any, likely to contain discoverable ESI

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the data source) that a party asserts is not reasonably accessible under Fed. R. Civ. P.

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26(b)(2)(B).

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C. **Preservation of ESI**

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The parties acknowledge that they have a common law obligation to take reasonable and

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proportional steps to preserve discoverable information in the party's possession, custody or control. Federal Rule of Civil Procedure 37(e) will govern any alleged failure to preserve

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electronically stored information. With respect to preservation of ESI, the parties agree as

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follows:

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Absent a showing of good cause by the requesting party, the parties shall not be

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required to modify the procedures used by them in the ordinary course of business to back-up

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and archive data; provided, however, that the parties shall preserve all discoverable ESI in their

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possession, custody or control.

- 2. All parties shall supplement their disclosures in accordance with Rule 26(e) with discoverable ESI responsive to a particular discovery request or mandatory disclosure where that data is created after a disclosure or response is made (unless excluded under (C)(3) or (D)(1)-(2) below).
- 3. Absent a showing of good cause by the requesting party, the following categories of ESI need not be preserved:
 - a. Deleted, slack, fragmented, or other data only accessible by forensics.
 - b. Random access memory (RAM), temporary files, or other ephemeral data that are difficult to preserve without disabling the operating system.
 - c. On-line access data such as temporary internet files, history, cache, cookies, and the like.
 - d. Data in metadata fields that are frequently updated automatically, such as last-opened dates (see also Section (E)(5)).
 - e. Back-up data that are substantially duplicative of data that are more accessible elsewhere.
 - f. Server, system or network logs.
 - g. Data remaining from systems no longer in use that is unintelligible on the systems in use.
 - h. Electronic data (*e.g.*, email, calendars, contact data, and notes) sent to or from mobile devices (*e.g.*, iPhone, iPad, Android, and Blackberry devices), provided that a copy of all such electronic data is routinely saved elsewhere (such as on a server, laptop, desktop computer, or "cloud" storage).

D. Privilege

- 1. With respect to privileged communications between the parties and their litigation counsel (between Plaintiff and Gordon Thomas Honeywell; and between Defendant and Jackson Lewis or any previous outside law firms advising in this matter after March 20, 2018), the parties are not required to include any such information in privilege logs.
- 2. Activities undertaken in compliance with the duty to preserve information are protected from disclosure and discovery under Fed. R. Civ. P. 26(b)(3)(A) and (B).
- 3. Information produced in discovery that is protected as privileged or work product shall

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be immediately returned to the producing party, and its production shall not constitute a waiver of such protection, if: (i) such information appears on its face to have been inadvertently produced or (ii) the producing party provides notice within 15 days of discovery by the producing party of the inadvertent production. Federal Rule of Evidence 502(a) will govern any inadvertently produced privileged materials.

E. ESI Discovery Procedures

- 1. <u>On-site inspection of electronic media.</u> Such an inspection shall not be permitted absent a demonstration by the requesting party of specific need and good cause or by agreement of the parties.
- 2. <u>Search methodology.</u> The parties shall timely attempt to reach agreement on appropriate search terms, or an appropriate computer- or technology-aided methodology, before any such effort is undertaken. The parties shall continue to cooperate in revising the appropriateness of the search terms or computer- or technology-aided methodology.

In the absence of agreement on appropriate search terms, or an appropriate computer- or technology-aided methodology, the following procedures shall apply:

- a. A producing party shall disclose the search terms or queries, if any, and methodology that it proposes to use to locate ESI likely to contain discoverable information. The parties shall meet and confer to attempt to reach an agreement on the producing party's search terms and/or other methodology.
- b. If search terms or queries are used to locate ESI likely to contain discoverable information, a requesting party is entitled to no more than 5 additional terms or queries to be used in connection with further electronic searches absent a showing of good cause or agreement of the parties. The 5 additional terms or queries, if any, must be provided by the requesting party within 14 days of receipt of the producing party's production.
- c. Focused terms and queries should be employed; broad terms or queries, such as product and company names, and Plaintiff's name, generally should be avoided.

Absent a showing of good cause, each search term or query returning more than 250 megabytes of data are presumed to be overbroad, excluding Microsoft PowerPoint files, image and audio files, and similarly large file types.

- d. The producing party shall search both non-custodial data sources and ESI maintained by the custodians identified above.
- 3. <u>Format.</u> The parties agree that ESI will be produced to the requesting party with searchable text, in either native or searchable PDF format. Unless otherwise agreed to by the parties, files that are not easily converted to image format, such as spreadsheet, database and drawing files, should be produced in native format.
- 4. <u>De-duplication.</u> The parties may de-duplicate their ESI production across custodial and non-custodial data sources after disclosure to the requesting party.
- 5. <u>Metadata fields.</u> If the requesting party seeks metadata, the parties agree that only the following metadata fields need be produced: document type; custodian and duplicate custodians; author/from; recipient/to, cc and bcc; title/subject; file name and size; original file path; date and time created, sent, modified and/or received; and hash value. Biogen asserts that the original file path for any given electronic file is often inconsistent or blank depending of the source system the data was preserved/collected from.

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1	DATED this 22 nd day of October, 2018.
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	ORDER

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ORDER

PURSUANT TO AGREEMENT OF THE PARTIES, IT IS SO ORDERED

DATED this 23rd day of October 2018.

John C. Coughenour UNITED STATES DISTRICT JUDGE